

Roll No. ....

Total No. of Questions : 07]

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**BBA (Sem. - 6<sup>th</sup>)**  
**BUSINESS LAWS - III**  
**SUBJECT CODE : BB - 604**  
**Paper ID : [C0232]**

[Note : Please fill subject code and paper ID on OMR]

Time : 03 Hours

Maximum Marks : 60

**Instruction to Candidates:**

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.

**Section - A****Q1)****(10 × 2 = 20)**

- a) Define lock-out.
- b) Who is a “competent Authority” under the Minimum Wages Act, 1948?
- c) Who is an ‘employee’ under the Minimum Wages Act, 1948?
- d) Write a note on the scope of the Payment of Gratuity Act, 1972.
- e) Write a brief note on the scope of Payment of Bonus Act, 1965.
- f) Discuss the objectives of Punjab State Sales Tax Act.
- g) Discuss the rights of a trade union.
- h) Discuss the rule of employment of women under the Factories Act.
- i) Distinguish between direct and indirect taxes.
- j) Write a note on an industrial dispute?

**J-288 [8129]****P.T.O.**

**Section - B****(4 × 10 = 40)**

- Q2)** Discuss the circumstances under which an employee is disqualified from receiving bonus under the Payment of Bonus Act, 1956.
- Q3)** Discuss various welfare provisions provided for in the Factories Act.
- Q4)** What are the different kinds of deductions which may be made from wages under the Payment of Wages Act?
- Q5)** Discuss the evolution of labour welfare in India.
- Q6)** Discuss the basic features of Payment of Gratuity Act.
- Q7)** Discuss the various deductions available to an Assessee under Chapter VI-A of the Income Tax Act, 1961.



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